

Racial and Health Equity

Budget Equity Assessment Tool

FY 2019

The Budget Equity Assessment Tool is an example of a racial equity tool, and it is designed to lay out a process and set of questions to assess how budget proposals will benefit and/or burden communities, specifically communities of color. The tool was piloted for the FY18 budget process, and its application provides important information for the prioritization of the Public Health Department budget proposals.

It is expected that all managers and others who are engaged in recommending changes to the department's budget use this tool.

Adapted from the Office of Equity and Human Rights, City of Portland

- 1. How does this budget request increase, enhance, reduce, limit or eliminate programs or services that are vital to communities of color, including immigrant communities? Include any quantitative/qualitative data to support your answer.**

- 2. How does this budget request align with the goal of advancing racial & health equity?**

- 3. Identify the impact of the budget request on specific geographic areas. Identify the neighborhoods, cities, countywide, or unknown, etc.**
 - a. What geographic areas of the county will be impacted by your budget request and is there a larger than average population of people of color in those areas?**

To help you answer this question, the following map link shows where communities of color are greater than average for Santa Clara County.

[Neighborhood profile link here](#)

Racial and Health Equity

Budget Equity Assessment Tool

FY 2019



4. How does this budget request build and support capacity and power in communities most impacted by racial & health inequities? (e.g., improved leadership opportunities, shared decision-making power, community meetings, stakeholder groups, increased partnership etc.)

5. How did you engage the community most impacted by this budget request, and what did they tell you about the potential benefits or burdens resulting related to this request? If you did not engage the community most impacted by this budget request, what are your plans to do so?

6. Once you have identified the populations/communities impacted, use the following chart to name the potential burdens and benefits.

Budget Request	Populations Impacted	Potential Positive Impacts	Potential Negative Impacts
1.0 Health Ed Assoc \$25,000 Contract Services for Outreach	Latino and Vietnamese community in East San Jose	Strengthen hazard awareness and community resilience capacities within communities of color.	None identified
	Immigrant communities in East san Jose	Strengthen hazard awareness and community resilience capacities within immigrant and refugee communities. Increased ability to disseminate emergency messages in safe harbor languages.	None identified; however, we have limited capacity to translate real time emergency information for languages other than the safe harbor languages.