











MOBILIZING CALIFORNIA LOCAL HEALTH EQUITY INFRASTRUCTURE!









LET'S START HERE!

-  INTROSPECTION
-  RELATIONSHIP BUILDING
-  STARTING CONVERSATIONS
-  INFRASTRUCTURE & RESOURCES
-  PROVIDING FUNDING
-  ACCOUNTABILITY

EQUITY CONVENING OBJECTIVES

-  UNDERSTAND RELATIONSHIP BETWEEN HEALTH EQUITY & RACIAL JUSTICE
-  CONNECT ON SUCCESSES, CHALLENGES, & EXPERIENCES
-  OPERATIONALIZE HEALTH EQUITY
-  UNDERSTAND CDPH HEALTH EQUITY EFFORTS

LOOKING FORWARD

-  BAKE IN EQUITY
-  CONTINUED TECHNICAL ASSISTANCE
-  SUSTAINABILITY
-  STAY CURIOUS WITHOUT JUDGEMENT
-  MAP POWER DYNAMICS
-  INCLUSIVE DATA
-  MINDFUL MESSAGING
-  COMMUNITY ENGAGEMENT & PARTNERSHIPS



-  I AM GOING TO TRY TO MOVE THE NEEDLE IN NEW WAYS
-  I WILL BUILD ON THE CONNECTIONS AND RELATIONS MADE WITH OTHER COUNTIES
-  I WILL BE PERSISTENT



DOMAINS & COMPETENCIES

-  WORKFORCE & CAPACITY
- DIVERSITY & INCLUSION
- DEDICATED EQUITY STAFF
- TRAINING, DEVELOPMENT, & SUPPORT

-  COLLABORATIVE PARTNERSHIPS
- STRUCTURES TO BUILD COLLABORATION
- CBO & RESIDENT ENGAGEMENT
- PARTNER ACROSS SECTORS

-  EQUITY IN ORGANIZATIONAL POLICIES & PRACTICES
- ORGANIZATIONAL COMMITMENT
- FUNDING & RESOURCE ALLOCATION
- EMBED EQUITY PRINCIPLES

-  PLANNING & SHARED DECISION-MAKING
- DATA COLLECTION & USAGE
- SHARED ANALYSIS
- INCLUSIVE DECISION-MAKING