

Key Health Policy and Planning Team Accomplishments:

- Community-driven strategic plan that shaped new vision and mission with a sharper focus on racial equity and social determinants of health. Began to help broaden the definition of health through outreach and engagement, including videos developed to tell the story in new ways.
- Restorative Justice Practices expanded across San Mateo County schools and districts and supporting leadership of County Office of Education to hold RJP as a priority and established staff and resources towards this priority
- Supported advancement of minimum wage policy in 9 cities through low-wage worker profile analysis, sharing data and providing a health framing in testimonies
- Developed a Data Portal to democratize data related to key community-disaggregated by race, place and income where possible – includes over 40 indicators
- Developed a Planning for Health Toolkit to put forth policy and process recommendations to advance health equity across top community-identified priorities
- Developed a 5 P's framework for Healthy Housing: Prevention, Protection, Preservation, Production, and Placement
 - o Developed the Displacement and Health brief for BARHII sharing the impacts of displacement on health and the 5P's framework
 - o 3 P's framework was adopted as the focus of the MTC/ABAG regional housing planning efforts
- Supported County Office of Education to include equity criteria into Safe Routes to School grant-review process
- Partnered with County Office of Education to receive Office of Transportation and Safety funds to implement numerous Safe Routes to School projects in high-needs communities based on HPP's Safe Routes to School equity analysis
- Conducted a literature review of youth civic empowerment and health to seed the clear relationship between the two and are supporting two youth civic empowerment pilot projects
- Supported San Mateo County to join the Government Alliance for Racial Equity capacity building program that led to the development of a multi-divisional GARE team and County Health's first Racial Equity Action Plan
- Introduced the Anchor Institution Model to County Health, Human Resources, Hospital Board, SAMCEDA, and numerous other departments and organizations
- Built partnership with EMS Corps program in Alameda County to develop a pipeline for SMC disadvantaged youth into living wage careers in emergency response while diversifying the field.
- Supported Department of Housing to include local hiring questions into their procurement process
- Led the Community Collaboration for Children's Success Initiative that culminated in four community-developed plans with input and expertise from over 1,000 impacted youth and caregivers.
 - o Secured funding that helped build a Community of Practice to expand capacity of promotora-type staff at Big Lift site to better support families to navigate systems and resources for families
 - o The South San Francisco plan included targeted Universal Basic Income as a key action item and the City Council is first jurisdiction in San Mateo County to consider implementing this program

- Supported the adoption of Vision Zero policies in City of San Mateo Sustainable Streets Plan and in Daly City. Also supported Daly City to resource and develop the first Vision Zero implementation plan in San Mateo County.
- Supported EPA's adoption of a Health Element and healthy community goals in Millbrae's General Plan
- Received statewide recognition by the California Endowment as a Health Equity leader in County Health departments
- Supported the development of a policy committee at the Bay Area Regional Health Inequities Initiative to help bring statewide advocacy capacity for health equity efforts
- Supported EPA to adopt a set of ADU and anti-displacement recommendations with strong health equity framing
- Supported the development of CalTrain's affordable housing policy on Caltrain owned land with data analysis