



Community Collaboration for Children's Success

North Fair Oaks/Redwood City

Neighborhood Action Plan 2019-2024

Executive Summary



Artist: Jose Castro. Source: North Fair Oaks Forward, 2018.



raimi+
associates

Prepared by Raimi + Associates

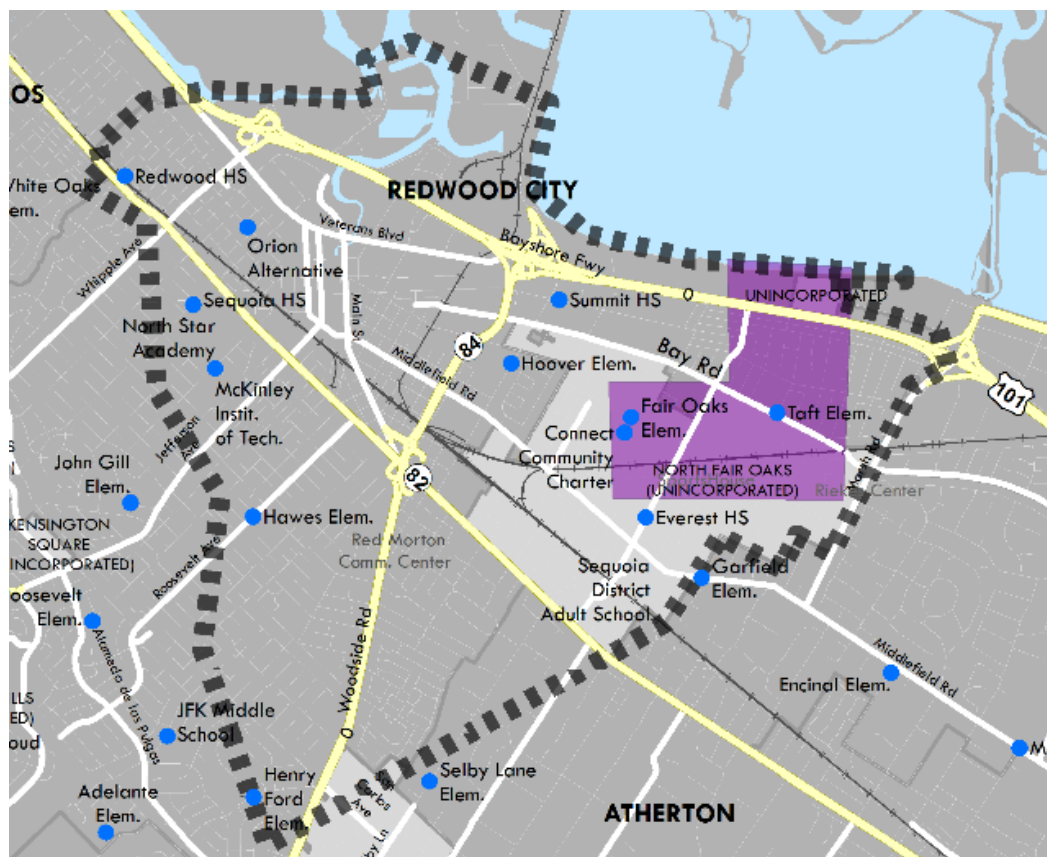


Initiative Overview In NFO/RWC

The Community Collaboration for Children's Success (CCCS) initiative is a multi-agency San Mateo County approach to addressing the geographic concentration of large numbers of young people in County systems such as Juvenile Probation, the Human Services Agency's Division of Children & Families Services, and Behavioral Health and Recovery Services. CCCS focuses community planning efforts in four neighborhoods to recognize and address each community's needs while building on existing assets. The initiative's long-term goals are to achieve better outcomes for children and youth and help prevent the circumstances that lead to system involvement for young people.

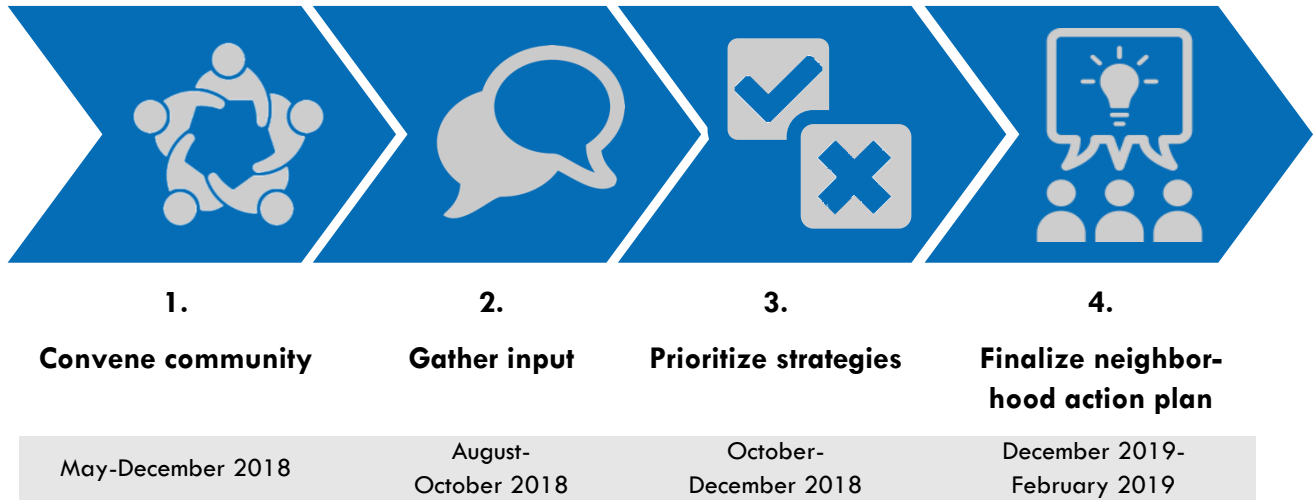
Four neighborhoods were selected to develop neighborhood action plans for the CCCS initiative and were identified because they have both high youth need and high capacity for deep community engagement and participation. A Youth Need Index and Youth Planning Readiness Index were calculated using agency and community data. To learn more, please visit www.GetHealthySMC.org/CCCS-data. The four neighborhoods that were identified were within North Fair Oaks/Redwood City, South San Francisco, East Palo Alto, and Daly City.

The area in North Fair Oaks/Redwood City identified for the focus of this initiative is in purple in the map below, while the dotted line shows the boundary for the CCCS focus area in NFO/RWC. Outreach and engagement efforts were conducted with community members who live, work or go to school within the dotted line, with a focus on community members from the purple area. Between May and December of 2018, a broad group of stakeholders met and reflected on community input to identify neighborhood issues, assets and strategies for the area to support children's success.



NFO/RWC Planning Process

The planning process consisted of four main steps: 1) convening the NFO/RWC community, 2) gathering community input from residents of the NFO/RWC neighborhood, 3) prioritizing strategies for the Action Plan, and 4) developing the Action Plan. This process took place between May of 2018 and February of 2019, and was focused on identifying goals, community strengths and issues, and prioritizing strategies for the neighborhood.



In NFO/RWC we worked with **11 CCCS Champions** to gather community input from about **257 community members**:

- **10 Tell Us sessions** (small group conversations) with **44 parents/caregivers** and **99 youth**,
- **Surveys** were completed by **62 parents/caregivers** and **33 youth**, and
- **2 Dream Walls** (posters with key questions in English and Spanish on which community members could write or draw responses) with at least **13 adults** and **6 youth respondents**.

The local CCCS Planning Process included meeting participation from **80 NFO/RWC community members**:

- **4 NFO/RWC Neighborhood Leadership Group (NLG) meetings**: More than 80 (unduplicated) NFO/RWC community members and stakeholders participated in 4 meetings. These community members represented more than 40 organizations, schools, programs, and government agencies. A total of 66 community members and stakeholders who attended the 3rd and 4th NLG meetings reviewed and prioritized the top issues/needs and top strategies. See the Acknowledgements page for a list of organizations, schools, agencies, and programs that participated in the planning process.
- **3 Steering Committee Meetings**: 30 Steering Committee members (representing 25 agencies, departments, commissions, and organizations) participated in 3 meetings and provided extensive feedback on draft strategies between April and October 2018. The roster of organizations and agencies represented on the Steering Committee is available [online](#).

NFO/RWC CCCS Goals

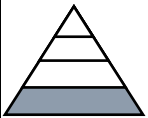
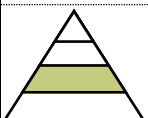
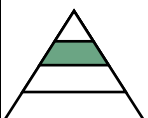
GOALS

1. All San Mateo County children + youth are **safe, healthy, and resilient**.
2. All San Mateo County children + youth **feel supported by family, friends, and/or other caring adults**.
3. All San Mateo County children + youth are **engaged in learning** and **recognized for their strengths**.
4. All San Mateo County systems are accessible, coordinated and eliminate racial + gender disparities.

Top Needs for NFO/RWC CCCS

- **Housing costs, high cost of living, and lack of living wage job opportunities** (and lack of opportunities to build needed skills/knowledge needed to get living wage jobs)
- **Structural + institutional racism** (especially related to educational and career opportunities and interactions with law enforcement)
- **Lack of supportive adults** (often because parents/caregivers are working multiple jobs and there are not enough opportunities for youth to connect with other supportive adults)
- **Access to resources** (especially related to mental health and substance use, affordable childcare and preschool, and legal information and services)
- **Safety** (gangs, domestic violence, sexual assault, sexual harassment, police harassment, and bullying)

Top NFO/RWC Strategies









NFO/RWC Strategies	
 Tier 1 Strategies Ensuring that all children, youth, and families live in safe, healthy, and supportive environments	1. Expand living wage job opportunities.
	2. Use data to identify and reduce disparities/disproportionalities.
	3. Provide mental/behavioral health support at neighborhood schools for students and staff.
	4. Make it easier for caregivers and youth to utilize supportive services.
	5. Adopt universal preschool or expand subsidized preschool spots for lower-income families.
 Tier 2 Strategies Building resilient children + youth by expanding developmental assets	6. Engage youth with relevant personal experiences on Youth Advisory Boards to shape programming, services, and policies.
	7. Expand evidence-based violence prevention initiatives.
 Tier 3 Strategies Providing targeted support to address unmet needs at key ages	8. Expand mentoring and connect youth to living wage job opportunities and skills-development.
	9. Provide targeted support to increase household income.
	10. Adopt/expand <i>promotores</i> or peer-to-peer model to help community members connect to and navigate services.

Next Steps

This Action Plan is a community call to action! It presents the input of many community members from the NFO/RWC neighborhood and is an important and bold step to ensure children and youth success in NFO/RWC. It builds on local strengths and presents a menu of key strategies to address local issues and priorities. The aim of the Action Plan is to inspire action, invite public and private collaboration, encourage alignment among local organizations, and ensure continued community involvement. By identifying multiple strategies in a range of areas (or Tiers), the Plan presents a roadmap to children and youth success, and—in the name of the hundreds of community members who participated—is an invitation to harness local community assets and strengths to implement the strategies presented here.

For plan implementation in the NFO/RWC neighborhood, San Mateo County will convene a local group of stakeholders to advance identified strategies and explore how existing investments can better address the prioritized issues. The County will also seek additional outside funding to resource plan implementation.

The following indicators could be used to support the tracking of implemented strategies.

Key Outcomes	Indicators
 Fewer children and youth involved in high-intensity County systems	<ul style="list-style-type: none"> Number of children and youth in foster care, on Juvenile Probation, and/or receiving BHRS services Length of time children/youth are engaged in high-intensity County systems
 Increased income	<ul style="list-style-type: none"> Median household income for households with children and youth Percent of families with children below 300% Federal Poverty Level
 Decreased costs for families with children/youth	<ul style="list-style-type: none"> Number of low-income children and youth participating in subsidized or free summer and/or afterschool enrichment activities Number of subsidized childcare/preschool slots
 Less structural and institutional racism	<ul style="list-style-type: none"> Level of racial/ethnic disparities, especially in suspension rates, arrest rates, and academic outcomes (e.g., graduation rate, percent of students at/above standard in specific subjects)
 More supportive relationships between children/youth and caring adults	<ul style="list-style-type: none"> Percent of students who have positive relationships with teachers or other adult at school (California Healthy Kids Survey caring adults index) Percent of students reporting a high level of parent involvement (California Healthy Kids Survey parental involvement index)
 More access to available family-supportive resources	<ul style="list-style-type: none"> Wait time to connect with key services (e.g., counseling, legal aid) Percent of eligible residents who participate in key service (e.g., WIC, CalFresh, home visiting for new parents)
 More safety	<ul style="list-style-type: none"> Percent of students who report feeling safe at school Percent of high school students who identify themselves as gang members Rate of vehicle collisions involving pedestrians and bicycles
 Less violence	<ul style="list-style-type: none"> Rate of violent injuries Percent of students who report experiencing dating violence in the past year

Working with the CCCS Countywide Steering Committee, County-level system-wide strategies have been identified to advance the communities' vision for our systems. The County will continue to revisit these strategies to advance the overall initiative goals and align with the local work.

Acknowledgements

A special thank you goes to the North Fair Oaks/Redwood City Champions, Neighborhood Leadership Group participants, and the North Fair Oaks Community Council.

Participating Organizations, Programs, & Agencies in CCCS North Fair Oaks/Redwood City

4 Cs of San Mateo County	Friends for Youth	Redwood High School
Adolescent Counseling Services: Outlet	Fuse Theatre Inc.	Redwood Village Neighborhood Association
AYB Trauma Transform	Health Ambassadors Program Youth (HAP-Y), StarVista	Samaritan House Free Clinic
Boys & Girls Club of the Peninsula	Health Plan of San Mateo	San Mateo County Behavioral Health & Recovery Services (BHRS)
Boys & Girls Club at Taft Community School	Mental Health Ambassador Program	San Mateo County Human Services Agency
Cañada College	Office of Supervisor Warren Slocum	San Mateo County Office of Community Affairs
Community Alliance to Revitalize Our Neighborhood (CARON)	Peninsula Family Services	San Mateo County Sheriff's Activities League
El Concilio of San Mateo County	Planned Parenthood Mar Monte	Second Harvest Food Bank
Fair Oaks Clinic	Police Activities League Redwood City	Sequoia District Adult School
Fair Oaks Community Center	Project Sentinel	Sequoia High School Teen Resource Center
Garfield Community School	Redwood City 2020	Sequoia YMCA
North Fair Oaks Community Council	Redwood City Department of Parks, Recreation and Community Services	Siena Youth Center
Fair Oaks Community School	Redwood City Library	Taft Community School
Family Connections	Redwood City School District (RCSD) Administration	Teen Therapy Center of Silicon Valley
First 5 San Mateo County		Thrive Alliance
Fool's Mission		
Fresh Lifelines for Youth (FLY)	Redwood City Youth Advisory Board	

Agencies and Organizations Represented on the CCCS Steering Committee

Behavioral Health & Recovery Services Division, San Mateo County Health System	Juvenile Court, San Mateo County Superior Court	San Mateo County Housing Department
Center for Early Learning, Silicon Valley Community Foundation	Juvenile Unit, San Mateo County District Attorney's Office	San Mateo County Juvenile Justice & Delinquency Prevention Commission
Children and Family Services Division, San Mateo County Human Services Agency	Legal Aid Society of San Mateo County	San Mateo County Library
Employment Services, San Mateo County Human Services Agency	Office of Diversity and Equity, Behavioral Health and Recovery Services Division, San Mateo County Health System	San Mateo County Office of Education
Faith in Action	Office of Supervisor Carole Groom	San Mateo County Parks Department
Family Health Services Division, San Mateo County Health System	Peninsula Conflict Resolution Center	San Mateo County Probation Department
First 5 San Mateo County	Private Defender Program, Juvenile Division (San Mateo County Bar Association)	San Mateo County Youth Commission
Foster Youth Advisory Board	SAMCEDA	Youth Leadership Institute
Health Plan of San Mateo	San Mateo County Arts Commission	
Jobs for Youth (Youth Workforce Investment), San Mateo County Human Resources	San Mateo County Child Abuse Prevention Council	

San Mateo County Children and Youth System of Care (CYSOC) Agencies

First 5 San Mateo	San Mateo County Human Services Agency	San Mateo County Probation Department
San Mateo County Health Department	San Mateo County Office of Education	

Mural featured on cover was painted in 2018 by Jose Castro, a life-long resident of North Fair Oaks. Located at 3090 Middlefield Road, the mural depicts the cultural diversity and history of North Fair Oaks. <http://www.nfoforward.org/ArtInNFO>